

Aikande Kwayu CV

PERSONAL INFORMATION

Name	Aikande Clement Kwayu
Languages	English and Swahili
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SUMMARY PROFILE

Aikande is a social scientist with experience in researching, conducting political economy analyses, evaluating, and assessing development programs in Tanzania and outside Tanzania. She is a senior research and development consultant at Bumaco Ltd- a management and development consultancy firm in Tanzania. She has conducted studies and consultancy assignments commissioned by both international and local development organizations including SAGCOT Centre Ltd, IIEP/UNESCO, Oxfam, Café Africa, Palladium Group (former GRM-International), Rift Valley Institute (RVI), Twaweza, the International Law and Policy Institute (ILPI- Norway), MS-TCDC, the Good Samaritan Foundation (GSF), the Christian Council of Tanzania (CCT), and the Bible Society of Tanzania. Aikande is honorary research fellow of the University of Wisconsin at Madison, Department of Anthropology. Her research being traditional management of water furrows in rural Kilimanjaro. Between 2013 and 2015 Aikande was a research affiliate of the University of Oxford, Department of Education. She holds a PhD in Politics and International Relations, and has taught Politics and International Relations modules at the University of Nottingham (UK) and at Tumaini University-Makumira (Tanzania). Aikande has also organized a child rights workshop in Eastern, Southern and Western Africa as part of her advocacy work for World Vision Africa. She has experience in providing advice and overseeing the leadership and management of various institutions.

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WORK EXPERIENCE

AUGUST 2012 TO DATE

Organization: **Bumaco Limited**, Moshi, Tanzania. This is a 37 years old consultancy firm with track record of providing management consultancy services inside and outside Tanzania. The Company's areas of focus include feasibility studies, project evaluation, financial inclusion, cooperatives development, planning, marketing, insurance and risk management, policy analysis and research.

Post: **Senior Consultant responsible for carrying out development research consultancy assignments.**

JULY 2018 TO DATE

Organization: **University of Wisconsin- Madison**, Department of Anthropology.

Post: **Honorary Research Fellow**. Carrying out research on traditional management of water furrows in rural Kilimanjaro. The research is funded by the National Geographic Society (NGS). The plan is to extend the research into locating the furrows using GIS and GPS technology for mapping, documenting and preserving traditional knowledge.

APRIL 2015 TO DATE

Organization: **Tumaini University-Makumira, Arusha.**

Post: **Part-time Lecturer in the Faculty of Law**. Teaching three LLM (Masters of Law) with International Relations modules/courses: Collective Security; Philosophy and Research Methods in Politics and International Relations; and International Relations Theory. Teaching activities include preparation of course syllabus and assessments, lecturing, students-consultation, and marking.

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OCTOBER 2013 TO SEPTEMBER 2015

Organization: **Oxford University**, Department of Education, Centre for Comparative and International Education, Oxford, UK.

Posts: **Research Affiliate**. A member of the core team researching on Confucius Institutes (CIs) in East Africa. My focus was on the CI at the University of Dar- es-Salaam, where data (class/teaching observations and interviews) were collected. Tasks included leading and managing research assistants, managing data, data analysis, and report writing. I have co-authored the publication of some of the research findings and analysis in the Journal for Southern African Studies (43/2).

JUNE 2014 TO SEPTEMBER 2014

Organization: **International Institute of Education Planning (IIEP)/UNESCO**, Paris, France.

Post: **Research Consultant**: carrying out literature review on global learning crises as well as preparing content for the Learning for All Portal.

SEPTEMBER 2008 TO MAY 2012

Organization: **University of Nottingham**, School of Politics, Nottingham, UK.

Post: **Teaching Fellow**. I taught undergraduate Politics modules including: Power and the State; Political Ideas in Conflict; Political Ideas in Revolution; Global Security; International Political Economy and Global Development.

OTHER RESPONSIBILITIES:

1. Board Member: Café Africa Tanzania (2018 – to date)
2. Board Member- Harambee (Machame North Ward) Secondary School (2015 to date)
3. Board Member – Agape Lutheran Junior Seminary (January 2016 to date)
4. Planning and Development Committee Member- ELCT (2016 to date)
5. Member of the Board of Directors– Ngorongoro Conservation Area Authority (June 2014 - 2017)

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EDUCATION AND PROFESSIONAL TRAINING

PhD in Politics and International Relations, the University of Nottingham, Nottingham, UK (2012).

M.A (**Suma Cum Laude**) in International Relations, United States International University, Nairobi, Kenya (2007).

B.A. (**Cum Laude**) in International Relations, United States International University, Nairobi, Kenya (2004).

Certificate of Asian Studies, Kansai Gaidai University, Osaka-Japan (2003)

Short courses: Human Rights Mechanism (School of Law, University of Nottingham, UK); Research Methodology (European Consortium for Social Research, Slovenia) Teaching, Lecturing and Assessment (Graduate Training Centre, University of Nottingham).

SELECTED CONSULTANCIES UNDERTAKEN UNDER BUMACO LTD

POLICY ANALYSIS/POLITICAL ECONOMY ANALYSIS/RESEARCH BASED

1. Research Consultant/Team Member: Kin-Based Water Management on the Slopes of Mountain Kilimanjaro (January 2015) – with Prof. Amy Stambach (PI from University of Wisconsin Madison) funded by the National Geographic Society
2. Consultant: Good Governance and Leadership Survey in Kigoma/Ujiji Municipality (December 2017) for Twaweza
3. Consultant: Updating Civic Space Status Review for Tanzania (November 2017) for Twaweza.
4. Consultant: Local Content and Inclusivity Measures for Smallholder farmers (October-November 2017) for SAGCOT Centre Limited
5. Consultant: Feedback Review of the Curriculum Analysis Process in Tanzania (December 2016 - January 2017) for Twaweza.
6. Consultant: Development of Youth and Leadership Training Manual and Content (September 2016) for MS-TCDC.
7. Consultant: Review of Beyond Basics Learning Assessment in Tanzania (September -

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October 2016) for Twaweza.

8. Consultant: Analysis and training on Political Economy of Tanzania to UNICEF new management in Tanzania (June 2016) for Rift Valley Institute (RVI).
9. Consultant: Analysis of Learning as an expected outcome in Tanzania Education Policy (March - April 2017) for Twaweza.
10. Consultant: Analysis of the impact of the new gas pipeline construction on land rights and livelihood in Mtwara and Lindi (January - April 2016) for Oxfam Tanzania.
11. Consultant: Analysing the status of Civic Space in Tanzania (December 2015 - January 2016) for Twaweza.
12. Consultant: Political Economy Analysis of Engineering Studies in Tanzania (April – June 2014) for International Law and Policy Institute (ILPI- Norway).
13. Consultant: Political Economy Analysis of Education in Tanzania (September 2012) for Palladium Group (former GRM International).

EVALUATION ASSIGNMENTS

1. Consultant: Mid-term Evaluation of Christian Council of Tanzania Strategic Plan 2013-2018 (February – March 2016).
2. Consultant: Evaluation of the Kilindi Designated District Hospital Construction (December 2015 – January 2016) for ELCT-NED funded by the Finnish Evangelical Missions.
3. Consultant: Evaluation of Bible Society of Tanzania (BST) HIV/AIDS (Good Samaritan) program (June – July 2013).
4. Consultant: Evaluation of the CCT Strategic Plan 2010-2013 (January- February 2013).
5. Consultant: Evaluation of the ECLT Managed Health Care Program (September – November 2012).

ORGANIZATIONAL REVIEW

1. Consultant: Organizational Review and Restructuring (February- June 2015) for Good Samaritan Foundation (GSF) institutions including KCMC, KCRI, and KCM-College.
2. Consultant: Organizational Review and Scheme of Service development (August – October 2013) for BST.
3. Consultant: Development and Facilitation of 5- year Strategic Plan 2012-2017 in (August- October 2012) for Uchumi Commercial Bank.

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SELECTED PUBLICATIONS

Stambach Amy & **Kwayu Aikande** (2017). Confucius Institutes in Africa, or How the Educational Spirit in Africa is Re-Rationalised Towards the East. *Journal of Southern African Studies*. 43/2.

Kwayu Aikande (2016). Taxing the Rich in Tanzania: Interfaith Activism in Mining Sector, Smith J. P & Dreher S. (Eds.). *Contrasting Roles of Religious Activism in the Global Economy*. London: Rowman & Littlefield International.

Kwayu Aikande (2016). Different 'uses of Nyerere' in the Constitutional Review debates: A touchstone for legitimacy in Tanzania, in Fouere, Marie-Aude (Ed.) *Remembering Nyerere: History, Memory, Legacy*. Dar es Salaam: Mkuki na Nyota Press.

Stambach Amy, & **Kwayu Aikande** (2013). Take the Gift of My Child and Return Something to Me: On Children, Chagga Trust, and Religion on Mount Kilimanjaro. *Journal of Religion in Africa*. 43.4, 379-395.

Kwayu, Aikande (2013). "Book Review: Understanding the Somalia Conflagration: Identity, Political Islam, and Peacebuilding, by Elmi A.A." *Capital and Class*. 37/1.

Kwayu, Aikande (2011). "Faith Groups in the First Ten Years of DFID (1997-2007)" and "Pluralism, Secularism, and Religious Schools: Addressing a Perennial Problem." Invited commentary with colleagues on the topic: "Religion, Education, and Secularism in International Agencies." *Comparative Education Review*. 55.1: 111-142.

Wameyo, Amboka; David Makala; & **Aikande Kwayu** (2005). What is Violence? *Perspectives from Children in Tanzania: A Contribution to the United Nations Study on Violence Against Children*. New York: World Vision International.

Referees

Contact Details attached in a separate document.